
JOB DESCRIPTION

Job/Role Title: SGBV Senior Advisor

Grade : F

Responsible to: Head of Humanitarian Quality Services/Director Pacific MA Support and Development

Location : Suva, Fiji

Role Purpose:

To contribute and coordinate the Sexual and Gender-Based Violence (SGBV) programming and advocacy portfolio, providing strategic guidance and a coherent framework for interventions of the IPPF's Pacific programme. To provide technical assistance to the Pacific Humanitarian and Development Programmes and IPPF Member Associations (MAs) on Sexual and Gender Based Violence (SGBV), gender and inclusion programming and represent the Federation in regional and global fora.

KEY TASKS:

- Provide evidence-based technical assistance to the Sub-Regional Office of the Pacific (SROP) and the Pacific Member Associations (MAs) in implementing activities to reduce and mitigate consequences of SGBV during stable times and emergencies maximizing opportunities to reach women, youth, people with disabilities, people who are of diverse SOGIESC to engage them to advocate for their rights and better respond to the needs of survivors.
- Provide support to MAs to build their capacity on prevention of and response to SGBV integrated within SRH programming and services, aligned to international best practice
- Build partnerships where appropriate with specialist organisations to progress SGBV and Gender programming in the Pacific
- Represent IPPF effectively in relevant technical and advocacy groups in the development and humanitarian sector, e.g. Pacific Humanitarian Protection Cluster, GBV coordination platforms, etc.
- Provide contextually appropriate, technical and practical advice and support to Pacific MAs on gender and inclusion issues informed by gender analysis.
- Provide SGBV technical assistance in the development of proposals, program design, work plans, implementation, reporting and M&E and compliance with the requirements and regulations of respective funding streams.
- Support the preparation of reporting documents for each of the different humanitarian projects/programs, taking as input the reports of the Global Humanitarian Team and the MAs.
- Accompany field visits when required and in the logic of technical monitoring of processes and qualification of the teams in the development of their projects and/or programs.
- Work in coordination with the Senior Global SGBV advisor, Senior Sexual and Reproductive Health Technical Advisors (Pacific and Global), Program managers, Architects of Cooperation and RO humanitarian advisors to ensure project progress.
- Work closely with the Communications Team to elaborate technical documents and/or materials for the development of tools, key information to make IPPF's SGBV programming visible (e.g. life stories, case studies, videos IEC materials, posters, leaflets, etc).

- Work in coordination with the Performance, Learning and Impact Team to leverage IPPF's expertise and learning for the benefit of IPPF Members Associations and the wider SRHR community.
- Contribute to the implementation of IPPF's gender equality policy.
- Contribute to delivering the ambitious outcomes of IPPF's new Strategic Framework (Locally Owned: Globally Connected: A Movement for Change) and oversee SGBV technical assistance in humanitarian and development programs.
- Adhere to IPPF's safeguarding and safety - security policies and guidelines
- Build the capacity of Pacific Office staff on SGBV, gender and inclusion
- Undertake such other reasonable duties as may be requested from time to time

RESPONSIBILITIES

Describe:

- Staff responsibilities carried out by the job holder:
 - As assigned for supervision (staff and consultants).
- Financial responsibilities carried out by the job holder.
 - Contribute to annual budget preparation, monitoring of actual expenditure against budget in your area of responsibility.
- Advisory responsibilities carried out by the job holder.
 - Coordinate and support SGBV contract deliverables under restricted programs (including SPRINT, SRHiEP, UNFPA Transformative Agenda, and the IPPF Niu Vaka Pacific Strategy).
 - Support Humanitarian and Development technical teams and MA staff and volunteers on effective implementation of SGBV programmes.

Expertise/Skills:

For this technical advisor role, IPPF seeks a professional in social, human and/or clinical sciences with significant experience in gender, SGBV, protection in humanitarian settings. The successful candidate will have:

- Significant experience in comprehensive SGBV, program design, implementation, capacity building and advocacy in humanitarian and development settings.
- Significant experience developing organizational guidance and promoting reflective learning on technical issues, relating to SGBV.
- Advanced understanding of gender transformative programming and inclusion, and on how humanitarian crises affect different segments of a population, including women and men in their diversity, youth, people with disabilities, including those of diverse sexual orientation and gender identity etc.
- Significant experience of training and mentoring teams on SGBV programming with the ability to bring diverse actors together across cultures and geographies to create an aligned and powerful force for change.
- Experience in integrating SGBV and SRHR programs desirable.
- Strong track record of technical leadership, and proven ability to produce demonstrable results
- Experience of working in diverse cultural contexts
- Experience working in comprehensive SGBV programs in Health Sector settings, including prevention and response; reproductive coercion, intimate partner violence, sexual violence and female genital mutilation
- Strong facilitation and presentation skills to internal and external audiences.

- Sound judgement, particularly in constrained and pressured situations and environments.
- Experience working in the Pacific Islands region highly desirable.
- Able to work independently and be self-motivated in defining goals and objectives, while also working collaboratively in a team across disciplines, geographical locations and cultures.
- Fluent in English, other IPPF languages desirable.

Your Ethos:

- Demonstrate an understanding of and commitment to safeguarding in a local and international context.
- Demonstrates ability and willingness to work in a diverse, multicultural, multilingual and intergenerational environment that is anti-racist and respectful of others.
- An intersectional (pro) feminist passionate about sexual reproductive health care rights + justice, including safe abortion.
- Supportive of people's rights regardless of sexuality or gender identity/expression and supportive of workers' rights and access to health care in sex work.
- In addition to the above, the candidate should have the following personal characteristics.